





Disciplinary

- 1. A well trodden path: main examples within Care
- 2. What is the legal obligation?
- 3. What you must get right
- 4. The pitfalls
- 5. Solution

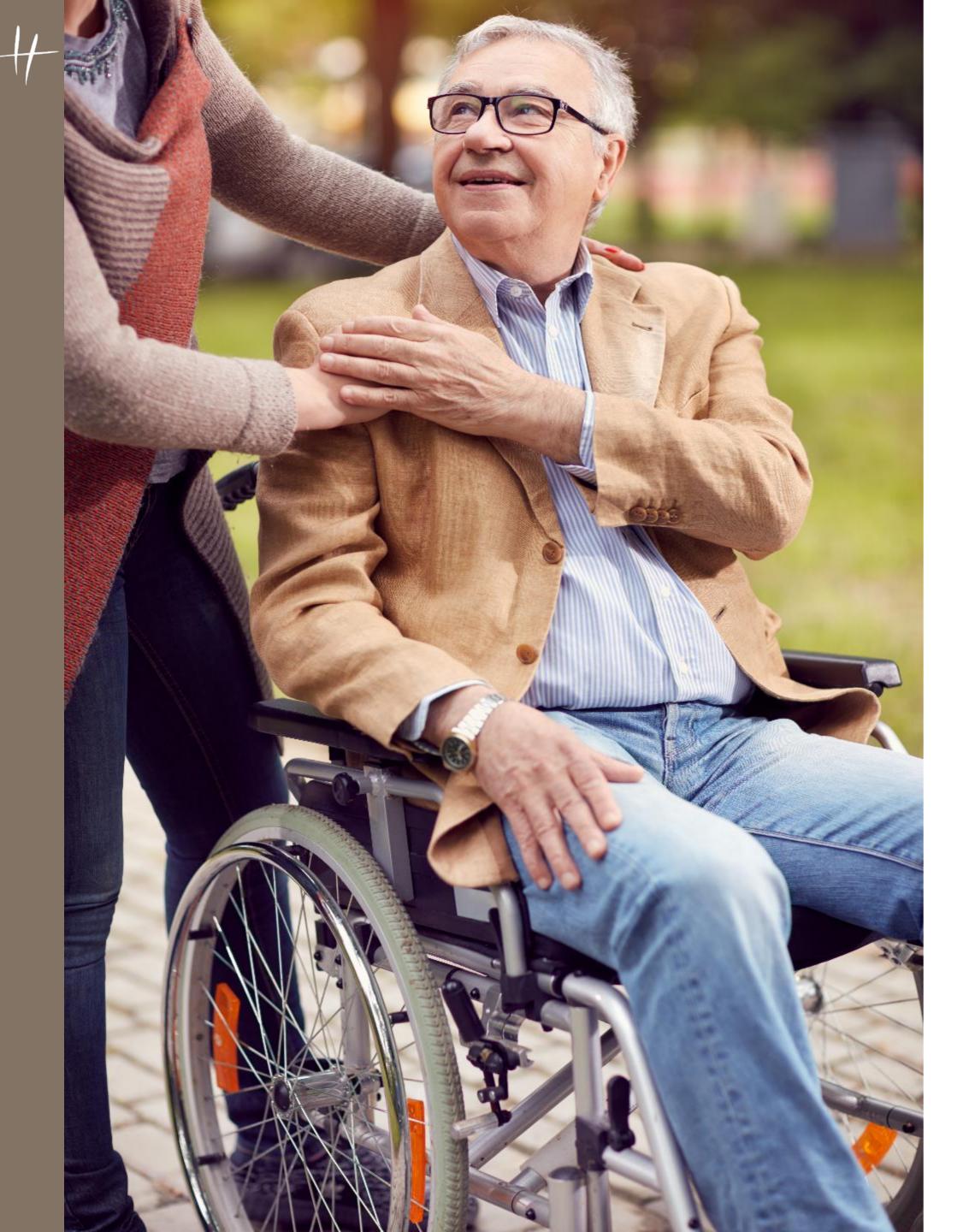




Grievance

- 1. When to trigger the Grievance process
- 2. What is the legal obligation?
- 3. What you must get right
- 4. The pitfalls
- 5. Solution





Sickness Absence

- 1. Impact on your operational needs
- 2. What is the legal obligation?
- 3. The pitfalls
- 4. How best to manage sickness absence



