



Moving Up

Developing the diversity of leaders in social care

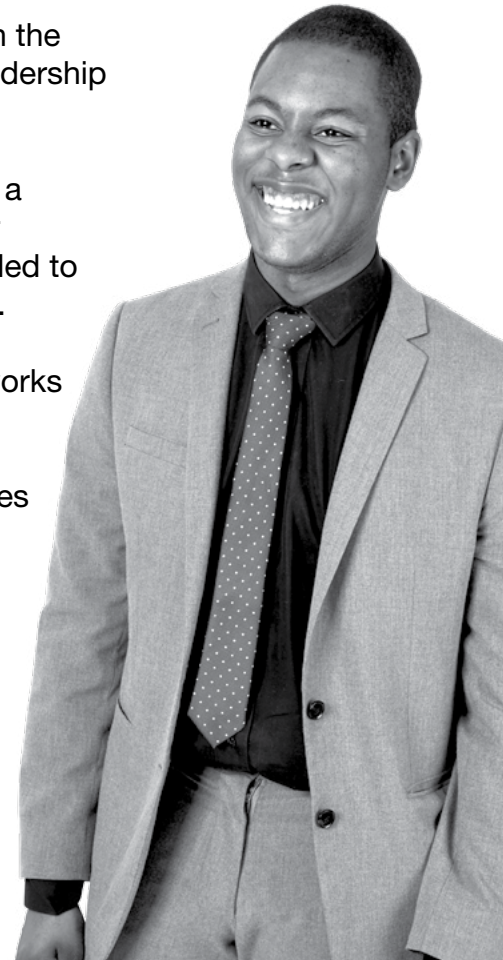
Moving Up is a development programme for social care managers in the private, public or third sectors who are aspiring to take up senior leadership roles in the future.

The programme provides targeted support for those managers from a black, Asian and minority ethnic background who want to build their leadership capability and develop the attitudes and behaviours needed to accelerate their careers and move confidently into more senior roles.

You'll engage with others in similar positions to build up strong networks of support and develop the confidence to lead at a senior level, not only in your own organisation but across the sector as an integrated system. Moving Up will increase your leadership skills and capabilities to achieve success in senior roles within social care.

 I was really in a bad situation where I felt like resigning. The programme has given me a platform where I feel I can stand and deliver confidently. My staff are listening to me more and they are respecting me.” 

Beatrice Kiragu, Westminster Society





The Moving Up programme is a national initiative offering a package of support and development over a five-month period which includes:

- residential learning events
- mentoring and coaching
- action learning sets
- networking opportunities
- a work-based leadership project
- membership of the Skills for Care alumni.

Moving Up will enable you to:

- develop your leadership potential as a care professional
- lead in a complex and challenging environment
- increase your confidence as a leader
- utilise new networks for support and advice.

Moving Up will enable your employer to:

- improve outcomes for diverse communities
- deliver a significant leadership project for your organisation
- develop a talent pipeline of future senior leaders
- increase the diversity of leaders in the workforce.

Timings and cost

The programme will start in the **autumn** and run for a five-month period.

Cost: £850 +VAT for members of the National Skills Academy for Social Care and £1,000 +VAT for non-members (membership to the National Skills Academy costs £35 per year).

(Costs include all tuition, learning materials, one night's accommodation for the residential and refreshments).

If you would like to apply for the programme please contact leadership@skillsforcare.org.uk to request an application form.

